

UNION FACILITIES

Service	Service Overview / Option	Service Type	Price	Service Particulars & Service Levels	Terms & Conditions
Access to WBC's union facilities pool	Access to local union representatives who work across schools and who are trained and experienced union officials.	Contract (12m) ❶	£970	<p>Trade union rep duties on behalf of members may include:</p> <ul style="list-style-type: none"> • disciplinary hearing • grievance hearings • formal capability meetings • sickness absence monitoring meetings • terms and conditions of employment • investigations • termination of employment • suspension of employment • Section 188 redundancy notices • investigate members' complaints re health, safety or welfare at work • carry out H&S functions e.g. investigating potential hazards • making representations to the employer on the above • representing members in workplace consultations on H&S • attending safety committee meetings • facilitating compromise/settlement agreements 	<p>How the money for union facilities time from Academies is used:</p> <p>The funding provided by Academies buying into the service, together with the de-delegated funds from maintained schools, is allocated to the schools that employ the representatives to cover the supply costs incurred when representatives are released. The allocations are made proportionately to the number of members each union has in Wokingham schools. Where a local representative is employed by an Academy the Academy will receive an allocation from the pooled funds as long as they are buying into the Traded Service.</p>

See General Conditions for any contract denoted by a number symbol e.g.

❶