

# Education Partnerships – HEAD TEACHER PERFORMANCE MANAGEMENT (HTPM)

## Contact Details

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## Overview

It is a key statutory responsibility of Governors to undertake the performance management of the head teacher in accordance with Education (School Teacher Performance Management, England) regulations 2006.

Our Education Partnership Team are equipped to provide advice to the Governing body or Trustees about the performance management of the head teacher or CEO. This service provides clear advice and support to governing bodies in undertaking the performance review of their lead professional.

## Links with Key Strategic Priorities

1. **Improve outcomes for vulnerable pupils and students: specifically narrowing the gap.**
2. **Increase the number of schools which are judged to be good or better.**
3. **Established an enduring mechanism for engaging with schools leaders on strategic education issues.**

## Core Provision

Not Applicable

## Additional Chargeable Provision

DESCRIPTION	COST PER UNIT
Preliminary meetings with the designated governor panel and with the head teacher to review previous objectives and explore possible new objectives linked to the strategic direction and priorities for the school.	1 day is required to deliver this service at a cost of £555
Support for the formal performance management panel meeting, and in agreeing the objectives and ways to monitor evaluate and measure progress.	
Help identify possible areas identified for the head teacher's continuing professional development.	
Support with drafting the written appraisal statement, including the summary of performance for the completed year and agreed objectives with performance criteria and supporting evidence for the year ahead.	